

COMPENSATION PRACTICUM

Proverbs 2:1 My son, if thou wilt receive my words, and hide my commandments with thee;

Proverbs 3:1 My son, forget not my law; but let thine heart keep my commandments:

Proverbs 5:1 My son, attend unto my wisdom, and bow thine ear to my understanding:

Proverbs 6:1 My son, if thou be surety for thy friend, if thou hast stricken thy hand with a stranger,

Proverbs 7:1 My son, keep my words, and lay up my commandments with thee.

Introductory thoughts:

- Examples ≠ answers
- An example **might not** work in the USA / for your particular child
- An answer **must not** be about the parents / the parent's childhood
- **Must** actually compensate
- The proof of the pudding is in the pudding

Does it actually help the child compensate?

5 areas of impact:

Academics

Looks

Athletics

Abilities

VAC

4 strategies:

1. Finding the child's gifts

This sounds easy but usually isn't! Why? Usually it is because most parents think their child is brilliant / the next Einstein and they, of course, would be wrong! Plus, this doesn't help us really find our child's gifts. In some cases, the parent really doesn't know the child.

Good at math	Balance, coordination, speed	Organizing ability
Big picture	The details	Singing
Musical ability	People person	Likeability factor
Focus	Good with their hands	Ear for music
Good at acquiring languages		

Exposure becomes essential – How else would you know the child's gifts?

2. Enhancing the child's gifts

Girl & her looks: do what is necessary to make her comfortable

Athletics: find some things that will help them succeed

Math: robotics, architecture, engineering

Creative writing: help them learn to write well

Singing: enhance abilities

3. Minimizing the child's...deficiencies!

RLW & my big head!

This becomes so necessary when the child truly lacks something and can never get it!

Minimizing =

- Help the deficiency
- Or devalue &/ accept

4. Adding to the child...efficiencies!

The sky is the limit:

Carpentry	Musical instruments	Voice training
Languages	Martial arts	Public speaking
Public service	Study / travel abroad	Work experience

Whatever this is, it **must** actually compensate.

Remember: examples \neq answers!

What is the child curious about? Follow the child's interests.